

ENGLEWOOD SCHOOLS  
Englewood, Colorado  
Minutes of the Special Meeting of the Board of Education  
October 24, 2007

MEMBERS PRESENT: MS. KAREN MILLER, Presiding  
MR. SCOTT GORSKY  
MS. HEATHER HUNT  
MRS. SHERRY SCAGGIARI  
ABSENT MS. SHELLEY THOMPSON

STAFF PRESENT: Dr. James McCabe, Superintendent  
Mr. Chris Gramstorff, Executive Director of HR

OTHERS PRESENT:

I. CALL TO ORDER

Ms. Miller, President, called the regular meeting of the Board of Education to order at 7:02 a.m. in the Board Room of the Roscoe L. Davidson Administration Building.

II. Teacher Contract-Agreement Between Englewood Educators and the Board of Education

- Mr. Chris Gramstorff explained that the memorandum of agreement is almost exactly like when it was talked about with just a few minor changes. What is included is the salary increase with an appendix attached.
- Article 6 covers the early retirement or service stipend program and is explained in the agreement.
- Item number 7 is insurance and has been in effect since September 1, 2007 because we had to renew the District insurance program and it was not a matter of contention.
- Long Term Disability Insurance makes teachers in years 1-5 or any not covered by PERA covered by this insurance.
- Sick Leave Bank is controlled by teachers but managed at the central office an adjustment was made to allow for additional days for follow-up care when a teacher exited a period of long-term sick leave.
- Item 9, dealing with planning time, are language adjustments to cover what the actual practice is.
- Item 10 talks about association dues and bylaws these issues are decided by the teachers.
- Sabbatical Leave has been suspended for years and did not change.
- The Teacher Salary Schedule reflects a 4.5% increase in base for this year.
- This agreement is retroactive to September 1, 2007.

- Mrs. Scaggiari asked about the meaning of Negotiation Procedures in item number four and Mr. Gorsky explained that this item defined what issues were subject to negotiations in 2008.

Mrs. Scaggiari moved and Mr. Gorsky seconded, to approve and ratify the teacher's negotiated agreement for 2007-2008.

ROLL CALL:	Mr. Gorsky, Aye	Mrs. Scaggiari, Aye
	Ms. Hunt, Aye	Ms. Thompson, Absent
	Ms. Miller, Aye	Motion Carried, 4-0

XII. ADJOURNMENT

There being no further business, Ms. Miller adjourned the meeting at 7:22 a.m.

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Ms. Karen Miller, President  
Board of Education

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Linda Felling, Secretary to the  
Superintendent and Board of Education

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Date Approved