

- A. The Board of Education recognizes that effective learning and teaching takes place in a safe, secure and welcoming environment and that safe schools contribute to improved attendance, increased student achievement and community support. To that end, the Board directs the superintendent, following consultation with the school District Accountability Committee and school advisory councils, parents, teachers, administrators, students and when appropriate, members of the community, to develop a safe schools plan that includes:
1. Procedures that address the supervision and security of school buildings and grounds.
 2. Procedures that address the safety and supervision of students during school hours and school-sponsored activities.
 3. Procedures that address persons visiting school buildings and attending school-sponsored activities.
 4. Training programs for staff and students in crisis prevention and management.
 5. Training programs for staff and students in emergency response procedures that include practice drills.
 6. Procedures for safe, confidential reporting of security and safety concerns at each school building.
 7. Procedures for regular assessments by school security/safety professionals and law enforcement officers to evaluate the security needs of each school building and to provide recommendations for improvements if necessary.
 8. Procedures for the reporting of criminal activity to law enforcement.
- B. Each building principal shall be responsible for the supervision and implementation of the safe school program at his or her school. The principal shall submit annually, in the manner and by the date specified by the State Board of Education, a written report to the Board of Education concerning the learning environment in the school during that school year. The report shall contain, at a minimum, the information required by law.
- C. It shall be the responsibility of the superintendent or designee to compile the annual safety reports from each principal and submit the compilation to the Board of Education. The Board shall issue a final safety report. The report shall be made available to the public and shall be submitted to the State Board of Education in accordance with state law and regulation.
- D. Weapons of any kind are prohibited on Englewood School District property. Englewood School District Policies JICI and JICI-R include a set of guidelines relative to dealing with acts of violence and possession of weapons by students, staff, or community visitors. The guidelines are reviewed periodically by staff and the Board of Education.
- E. Staff Possession of Weapons
- a. Carrying, bringing, using, or possessing any dangerous or deadly weapon in any school building, on school grounds, in any school vehicle, or at any school-sponsored activity without the authorization of the school or the district, with the exception of authorized law enforcement agents, is prohibited. This policy is applicable to all district employees even if such employee has been issued a weapons permit by a law enforcement agency.
 - b. Such weapons include, but are not limited to, any pistol, revolver, rifle, shotgun, air gun or spring gun; slingshot; bludgeon; brass knuckles or artificial knuckles of any kind; any knife having a blade longer than three inches; any knife the blade(s) of which can be opened by a flick of a button or pressure on the handle; or any pocketknife where the blade is carried in a partially-opened position.

- c. In addition to being a violation of this policy, a district employee commits a class 2 misdemeanor if he/she knowingly or unlawfully:
 - (1) Carries a knife concealed on or about his/her person, or
 - (2) Carries a firearm concealed on or about his/her person, or
 - (3) Without legal authority carries, brings, or has in his/her possession a weapon in or about the property, grounds, or buildings, of the Englewood School District.
- F. Infractions of federal, state, or local laws will automatically be reported to appropriate law enforcement authorities.
- G. The Superintendent or his designee shall require that proceedings be initiated for the discipline, up to and including termination, of any employee alleged to have violated this policy. In all cases due process shall be afforded.
 - a. Dismissal of certificated/licensed employees is outlined in Policy GCQF, Discipline, Suspension, and Dismissal of Professional Staff.
 - b. Suspension or termination of classified employees is outlined in Policy GDQD, Discipline, Suspension, and Dismissal of Support Staff.

ADOPTED: May 20, 2008

LEGAL REFS: C.R.S. 9-1-101 through 9-1-106 (Construction Requirements, Fire Escapes, Etc.)
C.R.S. 18-1-901 (3)(3)
C.R.S. 18-12-102
C.R.S. 18-12-105.5 (3)
C.R.S. 22-3-101 through 22-3-104 (eye protective devices)
C.R.S. 22-32-109.1 (safe schools plan)
C.R.S. 22-32-110 (1)(k)
C.R.S. 22-32-124 (2),(3) (building inspections)
C.R.S. 24-10-106.5 (duty of care)

CROSS REFS: KDE/KDEA, Crisis Management and Crisis Management Communications
KI, Visitors to Schools