

1. All regular and special meetings of the Board shall be open to the public except that, at any regular or special meeting, the Board may proceed into executive session provided a majority of the members present consent to do so. Prior to convening in executive session, the Board president shall announce the topic of the executive session which shall be reflected in the minutes.
2. Executive sessions are guided and controlled by provisions of Colorado law and may be called for the consideration of:
 - a. Purchase, acquisition, lease, transfer or sale of any real, personal, or other property. However, no executive session shall be held to conceal the fact that a member of the Board has a personal interest in such property transaction.
 - b. Conferences with an attorney for the purpose of receiving legal advice on specific legal questions. The mere presence or participation of an attorney at an executive session shall not be sufficient to satisfy this requirement.
 - c. Matters required to be kept confidential by federal or state law or regulations. An announcement will be made indicating the specific citation to state or federal law which is the reason the matter must remain confidential.
 - d. Specialized details of security arrangements or investigations.
 - e. Determination of positions relative to matters that may be subject to negotiations, development of strategy for negotiations, and instruction of negotiators.
 - f. Personnel matters except if an employee who is the subject of an executive session requests an open meeting. If the personnel matter involves more than one employee, all of the employees must request an open meeting.

The Teacher Employment, Compensation, and Dismissal Act shall prevail in teacher dismissal hearings. (It provides that a dismissal hearing shall be open unless either the administration or employee requests the hearing be closed.)
 - g. Consideration of any documents protected under the mandatory nondisclosure provision of the open records act, except that consideration of work product documents and documents subject to the governmental or deliberative process privilege must occur in a public meeting, unless an executive session is otherwise allowed.
 - h. Discussion of individual students where public disclosure would adversely affect the person or persons involved.
3. However, the Board shall not make final policy decisions nor shall any resolution, rule, regulation, or formal action or any action approving a contract or calling for the payment of money be adopted or approved at any session which is closed to the general public.
4. Only those persons invited by the Board may be present during any executive session.

ADOPTED: May 20, 2008

LEGAL REFS: C.R.S. 22-32-108 (5)
C.R.S. 24-6-402